

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: Scott County High School

Date of Visit: November 13, 2000

Reviewed By: Danny C. Reeves

Telephone Number of Reviewer: (859) 288-4664

(Please refer questions to reviewer at above number during normal business hours)

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Areas of Compliance (check at least one):

	A	Substantial Proportionality
	B	History and Continuing Practice Of Program Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
N/A

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:
N/A - The school was advised of the manner of correctly calculating increased student participation under this test.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
While it appears that the school offers sports that meet students' interests, additional information should be submitted regarding its survey for the 2000/2001 school year regarding the "other" activities where interest is shown. In addition, the school's submission refers to the fact that some sports listed by students (wrestling, slow pitch softball, etc.) are not "sanctioned" by the KHSAA. While this statement is inaccurate, the school should also obtain information regarding the level of students' interests regardless of whether a particular activity is "sanctioned" for state championship competition.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The school has been instructed regarding the manner in which calculations should be performed under all parts of the three-part test for compliance. The correct calculations should be submitted for the 2000/2001 school year.
Equipment and Supplies	X		While there does not appear to be a deficiency in this area, the school was instructed regarding the manner in which information on Form T-6 should be correctly recorded.
Scheduling of Games and Practice Time	?		The school has been asked to submit additional information regarding the scheduling of girls' basketball games for the 2000/2001 school year.
Travel and Per Diem Allowances	X		While there does not appear to be a deficiency in this area, the school has been instructed regarding the type of information to be submitted on Form T-16.
Coaching	X		The school has shown progress, but still needs to adopt an objective method to document that it is recruiting/retaining experienced coaches for girls' teams.
Locker Rooms, Practice and Competitive Facilities	X		While differences regarding the school's softball facility were discussed with school representatives and members of the public during the public comment session, the school appears to be making progress toward the addition of a new field closer to the school's main campus. No deficiencies were noted concerning other facilities.
Medical and Training Facilities and Services	X		While the school is making progress, the lack of a written schedule for the use of weight training facilities gives the impression this facility is used predominately used by male students.

Publicity		?	Again, the school recognizes the need to make improvements in this area. More objective goals should be established.
Support Services	X		
Athletic Scholarships	X		Additional information has been requested and will be supplied by the school.
Tutoring	X		
Housing and Dining Facilities and Services	X		
Recruitment of Student Athletes	X		

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The three areas included in the school's Plan are as follows:

1. Improve softball facilities through the construction of a new field closer to campus. This construction is expected to be completed in approximately 1 year;
2. Increase media attention for female sports; and
3. Add freshman and middle school volleyball teams to increase participation of female students in the school's athletic program.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The school needs to improve/increase access to the weight training facility. To the extent female students/teams are currently using the facility, the school needs to develop a method to document this use.

7. Facility Recommendations or Concerns

The softball facility issue is being addressed by the school.

8. Recommended Action To Be Taken by KHSAA

Recommend Additional Steps For Title IX Compliance

Probation For _____

Fine In The Amount of _____

- Prohibition From Post Season Play
- Suspension From the Association
- Notify Equity Division and KBE of Potential Title IX Violations
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. **KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:**

(Selection of Cheerleaders) On or before **January 2, 2001**, the school shall provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in an arguably better (i.e., "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sports (i.e., boys' varsity and girls' varsity basketball games).

(Prime Time Contest/Girls' Basketball) On or before **January 2, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and /or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. The school should also provide similar information for the e1999/2000 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Weight Training Facility/Schedule) To the extent it has not done so, the school should develop a schedule to insure that all teams have access to the weight training facility. In addition, the school should insure that appropriate weights are available for use by female students. This information should be supplied to the KHSAA on or before **January 2, 2001**.

(Athletic Scholarships) On or before **January 2, 2001**, the school shall supplement its prior submissions and shall advise the KHSAA if scholarships or other similar awards have been provided to students by the school on by any boosters' group. To the extent such benefits have been awarded previously, the school is requested to identify the student(s) receiving such benefit(s); the amount or type of benefit(s) received; the group awarding such benefit(s) and; the process used to determine to whom such benefit(s) should be awarded.

(Budgets/Expenditures) On or before **January 2, 2001**, the school shall advise the KHSAA of the actual amounts budgeted and spent by the school as well as third parties (i.e., boosters groups) for the each team.


Listing of Attendees Present for the Audit Meeting

Name	Title	Phone Number
Brigid DeVries	KHSAA Executive Assistant	(859) 229-5472
Douglas Southworth	Principal	(502) 863-4131 ext.1002
Kitty Baird	Assoc. A.D. Retired (Centre College)	(859) 236-8826
Ken Wright	Instructional Supervisor	(502) 863-3663 ext.3036
Jim McKee	H.S.A.D. Football Coach	(502) 863-4131 ext.1129
Danny Reeves	KHSAA Counsel	(859) 288-4664
Janet Johnson	Athletic Secretary/Athletic General	(502) 863-5047
Gary W. Lawson	Retired School Administrator	(502) 875-3817
Allen W. Jackson	Retired School Administrator	(859) 277-3615
Larry Boucher	Assistant Commissioner KHSAA	(859) 299-5472
Martha Mullins	Retired Collegiate Administrator	(859) 269-3394
Phyllis Catlett	Retired School Administrator	(859) 299-5472
Fran Edwards	Retired School Administrator	(859) 277-0746
Sonny Denniston	Director of Athletics	

Kentucky High School Athletic Association

Memorandum

To: Superintendent & Principal Of Member School

From: Louis Stout, Commissioner 

Date: November 29, 2000

Subject: KHSAA Title IX Final Audit Report
1999-2000 School Year

Enclosed please find a copy of your school's final Title IX KHSAA Audit Report for the 1999-2000 school year. As you review the report, please pay particular attention to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

While exact reporting procedures and all of the required documents for the 2000-2001 school year have not been determined at this time, an annual update of your Corrective Action Plan will be required. In light of that probability, you should expect to include in your 2000-2001 Title IX Corrective Action Plan how you intend to address issues that have been raised in this 1999-2000 Final Audit Report.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.